

are clever and try to trick him; sometimes he thinks he is special because he is one chosen from many. This is not so: he is one just like every one else. The workers have chosen him to speak for them, and he must always say what they wish him to.

The Council will discuss the problems of workers at all the factories. There is a danger that the representative will neglect his duty to inform the workers at his factory of what the other workers are thinking and doing. How can this build unity, where only one worker from each factory knows what is happening in all the other factories? How can the workers act effectively if they do not know what every other worker is doing?

That is why workers must ensure that their representative always remembers why he has been elected:

he is to carry the workers' thoughts to the representatives of the other factories. He is to carry the thoughts of all the other workers back to his own factory. If he does not do his job properly, the workers must immediately replace him with someone who will serve them better (But they do not hold grudges against their former representative - otherwise they risk disunity).

Thus, every worker must know what is happening in all the factories. Every worker must know that decisions are only decided by what he himself thinks. No-one must take decisions without he himself a part of it. This is what we call 'democracy'.

Only with democracy, will the representatives speak on behalf of all the workers. Only with democracy can all the workers speak with one voice, and be strong.

NEW MOVES BY BOSSES

One of the bosses most important organisations, the Federated Chamber of Industries, has written to Mr. Marais Viljoen, the Minister of Labour. They have asked:-

- (i) That the Minister note that Black workers are beginning to press for Trade Unions.*
- (ii) That Black trade unions are 'one of the requirements for future industrial peace.'*

Workers will be please to know that the need for workers unity and organisation is today so strong that the bosses can not afford to ignore it.

But workers must also be aware of the fact that if the bosses are keen to see trade unions, then there must be a reason why, they want them. The reason is that they feel they will be able to set up organisations that they can fill with stooges and manipulate. Workers must be on their guard against this and make sure that their representatives always act in their interests. Representatives must express the workers, views at all times, or else the workers must recall them.

Organisation requires unity and vigilance.

FUNNY TRICKS AT TRAWLER ENGINEERING

Sometime the employers think of very clever excuses to explain why they cannot raise the wages. But at Trawler Engineering the excuses have been weaker than usual.

The Trawler Engineering workers asked the employer a while ago for 10c extra per hour. The employer agreed to this 'in principle' - the first trick! But the workers were told to wait for the Government Gazette.

When the Government Gazette appeared, it raised the wages only 6c. The workers went to the employer,

who said that he couldn't raise the wages more than 6c, because 'that is what the government has laid down'. If the workers wanted the extra 4c, they must ask the WP Workers Advice Bureau for it!

In addition, the employer said that they were not getting more because they had insisted upon a works committee. At Irvin & Johnson, next door, the workers had been given a liaison committee, and because of this, they would get higher wages.

The Trawler Engineering workers came to the Advice Bureau training course, and explained their problems. Because these workers has had no training, they were unable to decide what to do next.

At the training course, it was