COSATU and NACTU have formulated health and safety policies and have undertaken initiatives to inform affiliates of key health and safety issues. COSATU held a week-long seminar to plan for regional activities on health and safety and NACTU has established a Health and Safety Unit to assist affiliates, and has convened many seminars.

## NACTU: Workers' charter on health and safety - 1988

Every worker should have the right:

to report safety and health hazards;

 to be protected from victimisation for reporting hazards;

 to information for identification of and labeling of dangerous substances;

 to set standards on health hazards;
to inspect the workplace for health and safety hazards;

 to accompany state inspectors on their inspections;

 to obtain copies of inspections, complaints and reports;

to place infringement notices on company notice boards;

 to be informed by the employer of health hazards and potential dangers;

to have records kept of injuries;

• to sue the state for failing to maintain effective standards;

• to participate in annual assessments and studies to improve working



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## life through improving health and safety conditions.

## NACTU has also passed resolutions:

- to investigate a national NACTU benefit fund scheme for its members;
- ensuring NACTU affiliates negotiate agreements which include women's health care as well as child care facility agreements at national and plant level;
- to establish health clinics for primary health care in various regions where the Federation is active.